



# getonboard

**Awesome jobs for awesome people**

**Tech recruiting is a 100 billion dollar market<sup>1</sup>, growing 10% yearly.**

**But it's broken.**



**Inefficient, shallow CV crunching**  
**Perpetuates biases and gaps**  
**Leaves high-potential talent behind**  
**Recruiters spend hours chasing candidates**

**It's broken because it is fragmented.**

## **Sourcing**

Get candidates



## **Tracking**

Manage the process



## **Screening**

Assess/choose best candidates



**Companies have to mix and match between dozens of separate channels and solutions.**

**For professionals, finding and applying to jobs is a mess.**



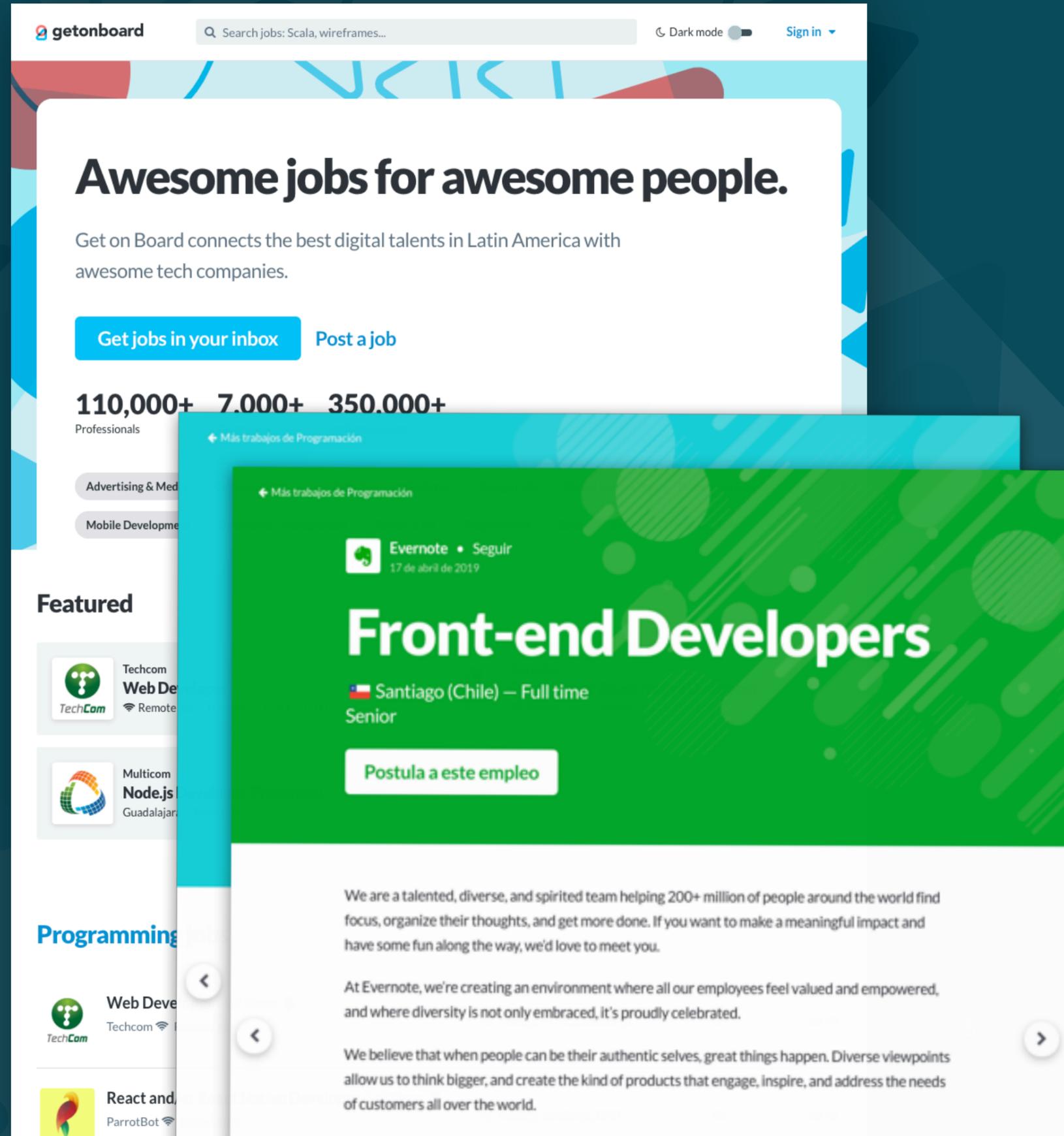
Imagine if tech recruiting evaluated **actual skills** instead of **resumés**, and was unbiased and meritocratic. **At scale.**



Get on Board is the biggest tech recruitment platform in Latin-America.

For remote and co-located positions.

 getonboard



The screenshot displays the Get on Board website interface. At the top, there is a search bar with the text "Search jobs: Scala, wireframes...", a "Dark mode" toggle, and a "Sign in" link. The main heading reads "Awesome jobs for awesome people." Below this, a sub-heading states "Get on Board connects the best digital talents in Latin America with awesome tech companies." Two buttons are visible: "Get jobs in your inbox" and "Post a job". Statistics are shown: "110,000+ Professionals", "7,000+ Advertising & Media", and "350,000+ Mobile Development". A "Featured" section lists job categories like "Web Development" and "Node.js". The main focus is a job listing for "Front-end Developers" at Evernote, posted on "17 de abril de 2019". The listing specifies "Santiago (Chile) – Full time Senior" and includes a "Postula a este empleo" button. Below the job title, there are three paragraphs of text describing the team and company culture.

getonboard Search jobs: Scala, wireframes... Dark mode Sign in

## Awesome jobs for awesome people.

Get on Board connects the best digital talents in Latin America with awesome tech companies.

Get jobs in your inbox Post a job

110,000+ Professionals 7,000+ Advertising & Media 350,000+ Mobile Development

### Featured

- Techcom Web Development Remote
- Multicom Node.js Guadalajara

### Programming

- Web Development Techcom
- React and ParrotBot

← Más trabajos de Programación

← Más trabajos de Programación

Evernote • Seguir  
17 de abril de 2019

## Front-end Developers

🇨🇱 Santiago (Chile) – Full time Senior

Postula a este empleo

We are a talented, diverse, and spirited team helping 200+ million of people around the world find focus, organize their thoughts, and get more done. If you want to make a meaningful impact and have some fun along the way, we'd love to meet you.

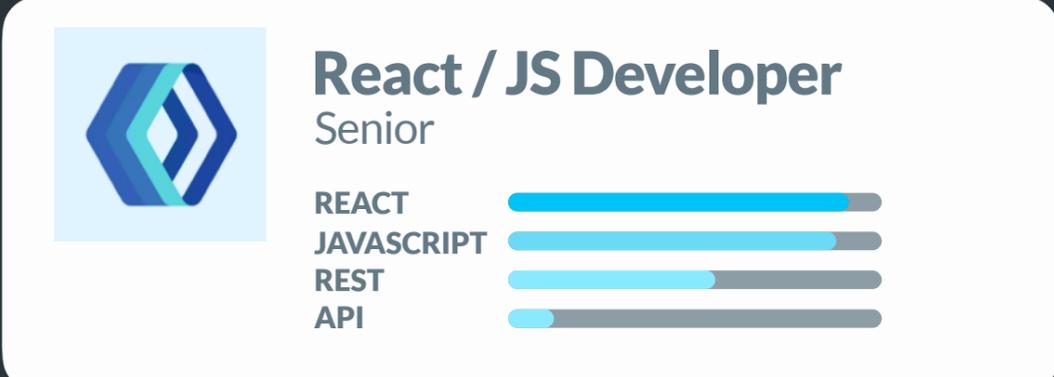
At Evernote, we're creating an environment where all our employees feel valued and empowered, and where diversity is not only embraced, it's proudly celebrated.

We believe that when people can be their authentic selves, great things happen. Diverse viewpoints allow us to think bigger, and create the kind of products that engage, inspire, and address the needs of customers all over the world.

**We are revolutionizing tech recruiting by creating the unified ecosystem that is missing.**



We leverage our **deep knowledge** about skills and performance of 130,000 candidates to offer unbiased screening and high-quality matching based on **real skills**, **not CVs.**



**React / JS Developer**  
Senior

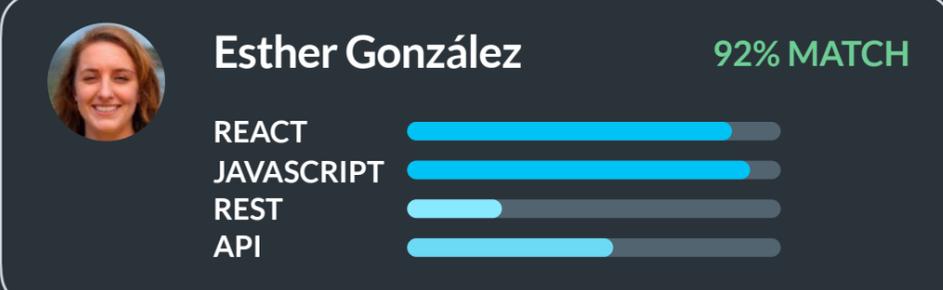
REACT ██████████  
JAVASCRIPT ██████████  
REST ██████████  
API ██████████

Best matching candidates



 **Diego Ramos** 94% MATCH

REACT ██████████  
JAVASCRIPT ██████████  
REST ██████████  
API ██████████



 **Esther González** 92% MATCH

REACT ██████████  
JAVASCRIPT ██████████  
REST ██████████  
API ██████████



 **Alberto San Martín** 91% MATCH

REACT ██████████  
JAVASCRIPT ██████████  
REST ██████████  
API ██████████

Our platform, and the tools we built for recruiters and candidates, give us **millions of data points in 450,000+ applications.**



**Esther González**

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 Applied to Ranked 63 / 98  
**Node.js Developer** ★★☆☆☆  
*Disqualified: Did not pass technical interview*

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 Applied to Ranked 5 / 215  
**React/Node Full-stack** ★★★★★  
Progressed to final stage, company chose another candidate

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 Applied to Ranked 1 / 144  
**React Engineer** ★★★★★  
Hired 3 months ago

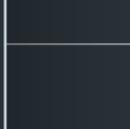
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 Applied to Ranked 2 of 105



**Ramos**

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 Applied to Ranked 63 / 98  
**Node.js Developer** ★★★★★  
*Disqualified: Did not pass technical interview*

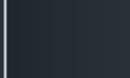
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 Applied to Ranked 5 / 215  
**React/Node Full-stack** ★★★★★  
Progressed to final stage, company chose another candidate

---

 Applied to Ranked 1 / 144  
**React Engineer** ★★★★★

---

 Applied to Ranked 2 of 105

We understand **how** candidates rank in relation to specific technologies and **abilities** as companies in our platform evaluate them.

This gives us **unique insights on talent performance** that neither LinkedIn nor Indeed have.



Esther González

Match with JavaScript (Semi-senior): 89%

Ranked 4.1 by Goodwaves



+3

Ranked 5.0 by Diagblock



+4

Progressed in Goodwaves process  
"Selected" phase

+1

Disqualified in ParrotBot process  
Reason: Failed tests

-3

Hired in Goodwaves process

+6

Disqualified in HumanKind process  
Reason: Exceeds salary range

+0

Ranked 5.0 by HumanKind



+4

# The revolution already started. In Latin America.

**110%** YoY revenue growth in 2019.

**1,500** paying customers.

**8,000** hires made to date.

# Tech pros love us because we care about them.



**We curate jobs  
for quality**



**Awesome job-  
finding experience**



**Spotlight on startups  
and remote jobs**



**We are part of the  
tech ecosystem**

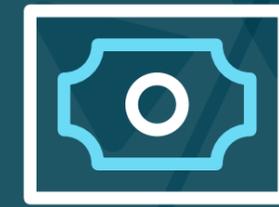
# Companies love us because we deliver.



Fast sourcing of  
relevant candidates



Unique access to a  
regional talent pool



Savings in  
recruiter fees



Cornershop



**Jorge Callalle** @jcallalle · 12 di  
Buena iniciativa @getonbrd de p  
merecen ser premiad

@getonbrd denle no mas equipo, yo encuentre trabajo gracias a ustedes, un  
empleo bien remunerado y motivante. Siempre los recomiendo.

Get on Board @getonbrd



**Alejandro Sandoval** @AlejandrUS · 25 abr. 2018

En respuesta a @sebavidal

Te recomiendo @getonbrd 🍌



**Armin** @armincifuentes · 8 sept. 2016

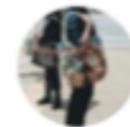
Hace tiempo no usaba el perfil empresas de @getonbrd.

Está 🍌🍌🍌.



**Carlos Marino Crovara** @carloscrovara · 12 oct. 2014

Recomendable la plataforma de @getonbrd\_ar para buscar #empleos  
tech. #trabajo #RRHH



**Alejandra** @inphamela · 31 mar. 2014

Para diseñadores UI/UX, y desarrolladores, la mejor plataforma para encontrar  
buenos trabajos es @getonbrd | getonbrd.cl



**Eric Castellón** @ecblanco

Está genial @getonbrd\_co!

Fintual

**FINTUAL** @fintual · 17 oct. 2018

Después de unas semanas buscando intensamente un nuevo diseñador para  
Fintual.com (nuestro sitio no es muy bonito) nos llegaron tantos buenos  
candidatos que quisimos compartir el proceso y sus trabajos. Gracias  
@getonbrd por tantos candidatos



**Cristian Rivera** @cristiandevel · 21 ago. 2018

En respuesta a @Carolinitiss

te recomiendo publicarlo en @getonbrd esta siendo una red que en nuestra área  
es de las más confiables, ya que se protege a ambas partes.



**po5i** @

@getonbrd su plataforma me parece excelente, han pensado abrirla en

**Gustavo Soto Miño** @gusoto · 7 mar. 2015

Pucha que buena la pega que hace @getonbrd / Y empresas como

@trabajandocl y @LaborumChile llevan años y no tienen

**Maximiliano Castro** @Creedarky · 1 ago. 2014

Primer día en banco chile gracias a @getonbrd :D 3 de los 6  
veníamos de ahí



**ILÓGICA** @ilogica · 11 ago. 2017

Agradecimientos públicos a @getonbrd, 3er proceso de reclutamiento terminado  
con éxito en un mismo mes. Nuevos ilógicos se suman al team :)

**ギオさん** @\_giosan · 28 sept. 2015

omg! @getonbrd donde estuviste toda mi vida!

**JavaScript Chile** @javascriptChile · 21 feb. 2015



**El Cheko** @Chekosoft · 5 dic. 2014

Si usted esta buscando pega o practica relacionado a web, no dud  
@getonbrd. Me conseguí una practica mas que buena por ahí.

Por si les interesa desarrolladores acá pegas y lenguajes  
pagando getonbrd.cl tanto full time como part time.



**buritica** @buritica · 19 jun. 2018

Más empresas con ética en Latinoamérica como get @getonbrd 🍌, es un  
orgullo poder contar con ellos como partners en nuestras comunidades.

En respuesta a @tr

mayr te recomie  
ard de empleo p



**Daniel Ochoa John** @dochoaj · 5 mar. 2015

En respuesta a @abraham\_barrera

@abraham\_barrera @getonbrd Bien ahí bajando los anuncios poco realistas y sin  
cariño :) El mejor portal de empleos, lejos!



**runixo** @runixo · 19 may. 2015

quiero decir públicamente que los dos mejores programadores que  
entrevistamos en nuestra última vuelta vinieron de @getonbrd\_ar

de maravilloso el siti  
usque pega :B

@getonbrd. Gracias por el apoyo a los postulantes, es muy motivante saber que  
elvia es preocup... y enue en el difícil camino de get a job

**“Unrivaled.”**

**— Telefónica I+D Chile**

# Our product-pricing tiers

## Concierge: Recruiting service PILOTS

Get on Board's expert-vetted tech recruitment. Success fee of 10% annual salary.

TICKET

Success fee  
**\$3k-8k per hire**

## Subscription plans LAUNCHED

Yearly subscription plans, with access to posting jobs and search our Talent Database.

TICKET

**\$1k-7k**  
Yearly subscription

## Pay-as-you-go job posts LAUNCHED

Packs of individual job postings (no Talent Database access) for small companies.

TICKET

**\$149-2599**  
one-time payment



**Future is  
remote.**



**Less money on real estate, more money on talent.**

**No more hiring by proximity to a building.**

**A truly global footprint.**



**We can help North American companies kickstart their remote workforces.**

**We are unlocking a whole new talent pool of 130,000 remote professionals, in the same time zone, that was previously impossible to reach.**

# We've been working remotely for years.



**We have vast experience building startups, teams and digital products, and helping startups and big companies embrace digital.**



**15+**

## **Sergio Nouvel**

**Co-Founder & CEO**

15+ years exp as entrepreneur, UX consultant, lecturer and designer

Co-founded Continuum Peru branch and as CEO, grew it to 500K yearly revenue  
Former contractor for McKinsey Digital Labs



**20+**

## **Jorge Rodríguez**

**Co-Founder & CTO**

20+ years exp as entrepreneur & polyglot (8 languages!) dev

Founded Continuum, a 2M global yearly revenue consulting firm with branches in 3 countries  
Former contractor for McKinsey Digital Labs

**Our next milestone:**

**Accelerate our expansion into the US market from the company side, and consolidate our position in Latin-America from the talent side.**

**We are prepared to continue  
growing and advancing  
the future of work.**

**Unbiased, meritocratic, and remote.  
Partner with us.**



**Sergio Nouvel**  
Co-Founder & CEO

 **getonboard**

[sergio@getonbrd.com](mailto:sergio@getonbrd.com)